









Inner Team Characters Associated with LCP Reactive Patterns

	LCP CATEGORY	ITD INSIDER	ITD OUTSIDER	IN BALANCE
 COMPLY	Conservative	Rule Follower	Rebel	Deference to rules and trusting your own authority
	Pleasing	Pleaser	Boundaried	Meeting your needs and attending to my needs
	Belonging	Loyalist	Free Agent	Steady commitment and opportunism
	Passive	Peacemaker	Warrior	Power of yielding and power of standing firm
 PROTECT	Distant	Observer	Participant	Observing from the sidelines and joining in
	Critical	Judge	Neutral	Forming opinions and keeping an open mind
	Arrogant	Expert	Learner	Trusting what you know and learning what you don't
 CONTROL	Ambition	Competitor	Collaborator	Individual victory and collective progress
	Autocratic	Controller	Allower	Taking ownership and engaging partnership
	Driven	Pusher	Being	Action and reflection
	Perfect	Perfectionist	Messy	Striving for better and knowing what's good enough

	CREATIVE COMPETENCY	ENHANCED BY ACCESS TO	RESISTED BY
 RELATING	Caring Connection	Feeling	Boundaried, Observer
	Fosters Team Play	Allower	Controller
	Collaborator	Collaborator	Competitor
	Mentoring and Developing	Learner	Rational, Expert
	Interpersonal Intelligence	Warrior	Peacemaker
 SELF-AWARENESS	Selfless Leader	Ordinary	Special
	Balance	Being	Pusher
	Composure	Being	Pusher
	Personal Learner	Learner	Expert, Pusher
 AUTHENTICITY	Integrity	Spiritual	Material
	Courageous Authenticity	Warrior, Maximizer	Peacemaker, Minimizer
 SYSTEMS AWARENESS	Community Concern	Participant	Observer
	Sustainable Productivity	Being	Pusher
	Systems Thinker	Rational	Learner
 ACHIEVING	Strategic Focus	Planner	Improvisor
	Purposeful and Visionary	Spiritual	Material
	Achieves Results	Responsible	Playful
	Decisiveness	Free Agent	Loyalist